

# PACT FOR SKILLS ANNUAL SURVEY RESULTS 2024

PACT FOR  
SKILLS

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The Pact for Skills Annual Survey assessed the progress made in 2024 in upskilling and reskilling people of working age through collaboration and partnerships. 999 Pact members participated in the survey from January to February 2025. This was the third Annual Survey of Pact members.

As a result of Pact for Skills members' up- and reskilling activities and efforts **since 2022**, an estimated:



**6.1 million people benefited** (2.6 million in 2024)



**€960 million was invested** (€650.4 million in 2024)

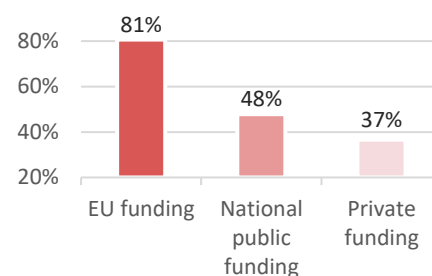


**134,500 stakeholders joined forces** (42,100 in 2024)



**95,500 training courses were updated or developed**  
(47,800 in 2024)

**Funding sources used by  
respondents in 2024**



In the framework of the **European Year of Skills**, the Large-scale Skills Partnerships have collectively pledged to train an average of **25% of the workforce** within each LSP's sector.

In 2024, members of **LSPs trained an average of 33% of their employees**, contributing to this target.

Involvement in a skills partnership also has a positive impact on the up- and re-skilling efforts of an organisation. Members of **Large-scale Skills Partnerships** reported that being involved in the partnership:



Improved skills **monitoring** and **anticipation** in their sector (79%)



Enhanced the **quality** (77%) and increased the **volume** (74%) of up- and re-skilling activities



Created **more inclusive** up- and re-skilling in their sector (76%)

**Regional Skills Partnerships** have also supported upskilling and reskilling in Europe's regions, reporting the highest level of impact on creating a **greater match between skills demand and supply** in their region and making Europe fit for the **green and digital transition**.

According to **84%** of members surveyed in 2024, the Pact for Skills is **valuable** in supporting their overall up- and re-skilling efforts. Join the Pact for Skills today at the [Pact for Skills website!](#)

For more information on the results, see Pact for Skills Annual Survey Report 2024 ([here](#)).